

Club Cadillac Chronicles



JUNE 2026

CLUBCADILLACCLUBHOUSE.ORG

231-775-5638

Standard #18

The Clubhouse is organized into one or more work units, each of which has sufficient staff, members and meaningful work to sustain a full and engaging work-ordered day. Unit meetings are held to foster relationships as well as to organize and plan the work of the day.



Our Three Units: Summers at Club Cadillac

Throughout the year we have two units, kitchen and clerical, which you will learn more about later in this newsletter. In the summer we add in our Garden Unit for a total of three units. In the spring we begin plotting and planning our garden. We discuss what we want to plant, when we are going to plant, and the composition of our soil. Club colleagues work hard to prepare and plant the garden, then we create daily jobs for colleagues to sign up for at our morning and afternoon meetings daily. Having the garden unit in the summer creates more meaningful work for the work-ordered day, and ensures fresh produce to use in our kitchen. Some of the daily jobs include watering and weeding the raised beds inside the greenhouse as well as our extra plots outside the greenhouse. Harvesting is also an important daily job so our kitchen can use the fresh ingredients we have grown. Having the garden unit also contributes to our wellness goals of eating healthy, and having variety in our salad bar.



Munson Hospital Transitional Employment

In May Kaden started his transitional employment position with Munson Hospital in Cadillac. His position is unique because it has dual roles. One day a week Kaden works with the grounds crew helping to keep the hospital grounds looking beautiful, and four days a week he works in the cafeteria making wraps and salads for the Micro Mart. Kaden said, "The environment and staff are extraordinarily nice individuals. The thing I love most about Munson is the food! There are lots of great options to choose from, as well as nice environment with welcoming arms." Club Cadillac is so thankful and appreciative of the partnership with Munson Hospital and the opportunities they have provided for our colleagues.



Jasper & Marissa

Jaspser: Therapy Dog

By Lisa and Jasmine



Jasper is a therapy dog. His handler brings him in on the first Monday of each month. She walks him through the Club and outside. Everybody gets a chance to give him a pat on the head or give him a treat. It's good for people, like myself, who can't have a dog of their own. It gives us a chance to get some puppy love. I think people enjoy his visits and looks forward to him coming.

Statistics

Every day we keep statistics on how many people work in each unit. Members can sign up to work in any unit at any time. Many members choose to work in both units throughout the day to gain more diverse skills. Here are the unit averages for the month of May:

Kitchen: 18

Clerical: 19

Garden: 3

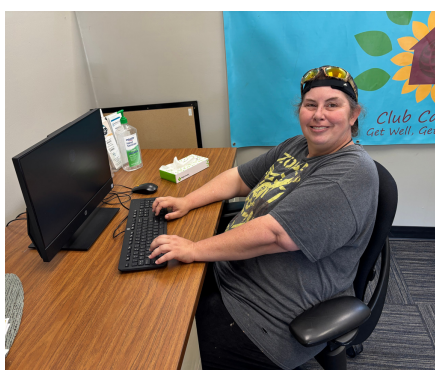
Average Daily: 27

Summer Fun!

by Jamie and Amy

Summertime in Northern Michigan is especially beautiful! When planning our monthly outings we look at community calendars, and try to visit all of the beautiful parks in the area.

This time of year is extremely important to ensure our members are feeling included, not isolating, and enjoying the summer months. Below is a picture of us at the Memorial Day parade in downtown Cadillac.



Education Corner

by Michelle and Kelley

Club Cadillac provides a protected space dedicated to Education. This is especially important when your home computer gets broken, and you still need to do the work!

Congratulations to Michelle G. for studying and passing her tests!

The Kitchen Unit: Now Serving

by Angie and Kelley



The Kitchen Unit has many different services, mostly dealing with food and customer service.

Our Snack Bar counter sells snacks, drinks and baked goods, and educates members in cashiering and customer service.

People sign up to cook lunch under Meal Prep, and usually make four dishes - a main, two sides and dessert. Others do Dishes, ensuring we have clean plates, glasses and utensils. All of this follows the standards provided by our certified ServSafe staff.

In addition, each unit requires sanitizing the area and keeping everything looking neat, dignified and respectful, which is part of the Clubhouse International Standards. This includes sweeping and mopping all floors daily, and detailing different pieces of equipment. After volunteering here, you can get a great job reference for a variety of restaurant style jobs!



The Clerical Unit: Meaningful Work

by Lisa and Kerry

The clerical unit has many tasks to be completed each day.

The clerical unit is responsible for recording attendance, wellness, unit work, social recreation, budget tracking, bank services, printing and sending out newsletters, answering phones and more.

The Clubhouse Standard #18 states in part, there must be “meaningful work to sustain a full and engaging Work Ordred Day.”

Every job in the clerical unit is important and contributes to engagement and serves to keep everyone busy!

Lisa, one of our member leaders in the Clerical Unit enjoys helping with Flourish attendance, snack bar money count, cash accounting and the newsletters to name a few.

Members who do not enjoy data entry often sign up for cleaning tasks.

Vacuming, cleaning and disinfecting are also important to maintain a clean and organized work space for all!



Fostering Relationships:

by Darcy and Kerry

Each day at 9:15am and again at 1pm our Clubhouse member and staff colleagues gather in the dining room for our unit meeting. Club Cadillac has chosen to combine all units/the entire Clubhouse in these meetings. As a smaller Clubhouse we feel the combining of all units encourages more participation in each unit and allows for the sharing of information among everyone!

For each unit meeting we follow a specific agenda which includes space for members and staff to share announcements of upcoming events, ask for community supports and acknowledge one another's accomplishments. As it states in Standard 18 "unit meetings are held to foster relationships."

These meetings not only organize our Clubhouse as far as our Work-Ordered Day, but strengthen our relationships, which are the backbone of a successful Clubhouse.

Darcy S. says "I like how we sign up to do jobs side by side. I also like community supports because we can share what we are going through and help each other. It's nice to know my friends are always there."



Standard 18: The Board as Our "Strategic Unit"

Standard 18 defines the work-ordered day, where units organize meaningful work to keep the Clubhouse thriving. Our Board Members operate under this same principle, functioning as a specialized unit dedicated to our long-term success.

By mirroring the unit model, the Board organizes its "workday" through the strategic use of the **Three Ts**:

Talent: Members use their professional expertise—from finance to advocacy—to tackle complex projects.

Time: Regular meetings and committee work provide the "staffing" needed for big-picture oversight.

Treasure: Through fundraising, they ensure Club Members and the board have the resources to sustain the work of the Clubhouse.

Just as Club Cadillac holds unit meetings to foster relationships and plan our tasks, the Board gathers to ensure the Clubhouse remains a place of opportunity. Whether in the kitchen or the boardroom, we are one community, organized by work and united by mission.

Yours Truly,
Kristen Kenny
President of the Board of Club Cadillac